



M-OCDS News

MONMOUTH-OCEAN COUNTY DENTAL SOCIETY NEWSLETTER

A Component Society of The New Jersey Dental Association and
the American Dental Association

April 2014

From the President

I'm so pleased spring is almost here. The season of rebirth and growth is a welcome change from this particularly harsh winter. Luckily, the weather spared us on Friday February 7 for Give Kids A Smile, as well as Sunday February 9 for the Children's Dental Health Month Fair. Thanks to everyone who participated, for helping the children, and for setting a great example of giving back to the community.



The first quarter of the year was difficult for many of us who had to close and cancel patients due to the snow and ice. Luckily the problem affects us only a few months out of the year, so we can now get our practices running to full potential for a successful 2014. Everyone may have their own interpretation of "successful", however there are some things most of us would agree upon: We want a comfortable lifestyle for ourselves and our loved ones today, as well as in the future. Our speaker, Ryan Zacharczyk, gave an excellent presentation on how to best plan for retirement, and enjoy the quality of life we've worked so hard for.

Our new member meeting on April 8 will be a great opportunity for us to increase membership and to continue to strengthen the M-OCDS. Dr. Arthur Bilenker, NJDA Dental Benefits Council on Dental Benefits Chair, will update us on vital information that affects dentists at every stage of their careers. AnnMarie Varga and Patricia DeCotiis from the NJDA will also be there to meet with current and potential members. We also have an iPad to raffle off, in addition to other prizes that evening to some lucky attendees.

Looking ahead to May, I can't contain my excitement about the President's Dinner Dance. The evening will include sincere words of thanks for those who have helped make our organization what it is today, as well as delicious food and music by my favorite band "Undisputed". Please join me to celebrate a year that I'll never forget, and to party like its 1999 (we'll have music from 80s through today).

Please don't forget to register for the Garden State Dental Conference at Revel in June. There are some excellent courses to take advantage of during the day, and plenty of fun to be had in the evening. We will also be honoring our outgoing NJDA President Dr. Bob Giantomas, from M-OCDS, so I hope to see you there!

This spring, may our practices thrive while allowing us ample time to stop and smell the roses.

Dr. Miriam Furlong, M-OCDS President
Sincerely

UPCOMING EVENTS

TRUSTEES MEETING

Tuesday - April 1, 2014
Dinner at 6:30 PM Meeting 7 PM board room
Jersey Shore University Medical Center, Neptune

NEW MEMBER DINNER MEETING (Free for Non-Members Considering Joining)

Tuesday - April 8, 2014
Dr. Arthur Bilenker
"Dental Insurance Update"
Free dinner for MOCDS members & earn 2 CE credits!
Riverview Pavilion, Belmar 6:30 PM

JERSEY SHORE UNIVERSITY MEDICAL CENTER

Wednesday - April 9, 2014
Dr. L. Stephen Buchanan "Exceptional Endodontics"
Sheraton Eatontown Hotel, Eatontown
Eileen Becker (732)-869-5734

MONMOUTH MEDICAL CENTER

Wednesday - April 30, 2014
"Adhesion Based Dentistry" with Jason H. Goodchild, DMD
Contact: Elaine Friedman (732) 923-6790

TRUSTEES MEETING

Tuesday - May 6, 2014
Dinner at 6:30 PM Meeting 7 PM board room
Jersey Shore University Medical Center, Neptune

LEGISLATORS NIGHT

Wednesday - May 7, 2014
Contact: Dr Robert Goodwin (732) 458-8100

JERSEY SHORE UNIVERSITY MEDICAL CENTER

Wednesday - May 7, 2014
Dr. Robin Wright
"Team up for Team Acceptance: Men, Women, and
Great Communication"
PNC Bank Arts Center Reception Center, Holmdel
Eileen Becker (732)-869-5734

PRESIDENT'S DINNER DANCE

Saturday - May 17, 2014
Jumping Brook Country Club, Neptune

2014 GARDEN STATE DENTAL CONFERENCE & EXPO

June 27 & 29, 2014
Revel Atlantic City NJDA.org

STAFF & FAMILY APPRECIATION EVENT

Friday - June 13, 2014
Lakewood Blueclaws, First Energy Park
Contact: Dr. Brian Bosonac Bsb0707@aol.com

Society web site: www.M-OCDS.org

SAVE A TREE! Email Dr. Mitchel Friedman that you want the newsletter via email or your contact information has changed: Editor@M-OCDS.org

MOCDS TRUSTEE MEETING MINUTES March 4, 2014

MOCDS MEETING MINUTES (March 4, 2014)

Attendance: Doctors: C. Andricsak, R. Angowski, P. Condello, M. Furlong, R. Goodwin, Robert Isaacson, Richard Isaacson, D. Shah, T. Sniscak, B. Wohlstetter

The meeting was called to order by Dr. Furlong at 7:00 p.m.

Minutes from last meeting: Approved

President's Report (Dr. Furlong):
M-OCDS has applied for the NJDA marketing match for \$2,000. Our application, that includes Dr McTaggart's plan for the new member meeting, is currently in review.

Our upcoming dinner meeting speaker, Ryan Zacharczyk, CFP, came highly recommended by Dr. Mitch Friedman. This is the first practice management lecture we've had this year, and I'm looking forward to it.

Vice President's Report (Dr. McTaggart):
Our lecture series is set for next year

October David Canfield (Dentist Anesthesiologist) presenting on Oral Sedation then providing a full day lecture for Monmouth Medical Centers education series the next day

November Scott Ganz (Prosthodontist) presenting on Interdisciplinary Implant Plans

March Tom Viola (Registered Pharmacist) presenting on the latest prescription medications that impact dentistry

April New Member Meeting - Benco is providing a speaker in exchange for a table at the meeting. They are presenting on office ergonomics, design and planning.

There are no holiday scheduling conflicts so the second Tuesday of the month works for all lectures. We came in under budget with all lecturers accepting \$500 for the dinner programs totaling \$1500. We will lose \$325 in potential revenue from giving one table to Benco for the New Member Meeting but I thought the trade-off was worth it. I will look at dates for the Presidents Dinner Dance and talk to Dr. Bosonac about the staff appreciation day.

Leadership Conference at NJDA

There were approximately 30 leaders present at the meeting representing all but one component as well as two dental students. Ideas were shared regarding many topics. NJDA discussed how to present to each generation and how each generation wants information to be disseminated. Here are the highlights:

NJDA is implementing a mentorship program at the RSDM to facilitate the importance of organized dentistry.

NJDA is asking its leaders to reach out to potential young leaders to see how organized dentistry works.

NJDA stated that we lose most of our members between 5 and 10 years after dental school/residency. They think it has to do with the subsidy ending. This is the group where we need to focus our attention.

The members attending overwhelming stated that we do not have the tools or resources to know how to effectively lead. It is something not taught in dental school and having a presentation from an expert may help the current leaders look for the qualities in potential young leaders. We have agreed to meet on the Saturday of the Garden State Dental Conference. MOCDS trustees are welcome to attend. We are all leaders and hopefully this information will help us to be better.

Treasurer's Report (Dr. Andricsak): All accounts are in good standing.

NJDA Trustee Report (Dr. Shah):

The Board approved the nomination of Dr. Alan Chenman as Trustee for the Atlantic-Cape May component and Dr. Amit Vora as Middlesex's representative to the Council on Public and Governmental Affairs. A motion was made,

seconded and unanimously ADOPTED by the Board (Vote #1 BT-14-1-1) to approve the Consent Calendar.

The Oral Coalition Summit has requested sponsorship toward CE for any dentist who attends. In the past, we have given a \$2500. scholarship to the Coalition. The money we raise helps the coalition continue to operate a motion was made, seconded and unanimously ADOPTED by the Board (Vote 2 BT-14-1-2) to support the Oral Coalition Summit in the amount of \$2500.00.

NJ State board of dentistry has two vacancies. The names that have been suggested are Drs. Joseph Battaglia, Elizabeth Clemente and John Feeny.

Volunteer Opportunity to help SONJA: NJDA was contacted by one of its members, Dr. James Delahanty, clinical director of the NJ Special Olympics Special Smiles program. New Jersey is hosting the 2014 Special Olympics USA National Games for the first time and a significant number of volunteers are needed; 15,000 volunteers throughout New Jersey. Opening ceremonies are June 14-21, 2014 at the Prudential Center in Newark.

Approval of Annual Budget. The annual budget, as prepared by the Board of Trustees, shall be mailed or Emailed to the President of each component society and each delegate and alternate delegate to the House of Delegates at least [sixty (60)] thirty (30) prior to the Semi-Annual Session. Adoption of the budget shall require a two-thirds (2/3) vote of the House of Delegates present and voting.

A motion was made, seconded and unanimously APPROVED by the Board (Vote #4 BT-14-1-4) to endorse approval of the Bylaws change and background statement and recommend approval at the House of Delegates meeting on June 29, 2014.

Mr. Art Meisel reported that the Appellate Division will hear oral argument on the overpayment recovery appeal on March 3, 2014. He has requested a meeting with the Director of Consumer Affairs to discuss the subject of expungement and several other issues.

Tri-County

Dr. Alan Rothstein reported that attendance at the monthly component meetings averaged 35-40 attendees. Over the last three months, they are seeing attendance reach 85 to 90 members. As Tri-County's news editor, he is using constant contact in sending out invitations letting the members know who the speakers are with pictures and bios and where the meeting will be held. They have also put on the invitation, "seating is limited". Members are responding. The open rates have been tremendous and members are sending in their RSVP. Tri-County is following up a few times prior to the meeting with emails, such as, 'last chance' or 'you need your response in by a particular date'. Dr. Ed Tirpack, Tri-County President, is moving the meetings around to different restaurants in different areas, he has gotten good speakers and we have been able to get sponsorship. It may not be the answer for all components but it is working for Tri-County.

New Business:

Legislative Night is scheduled for May 7, 2014 at the Manasquan Country Club. Invitations will be mailed shortly.

Council on Annual Session (Dr. Shah): Meeting at NJDA 1/16/14

All planning is going well for the annual session to be held at REVEL hotel in Atlantic City 6/27-28.

The Main Speaker Dr. David Garber does not have a course sponsor and the honorarium is now \$12,500 (dropped down from \$14K). He will be presenting in APRIL at Rutgers Dental School and they will be advertising the NJDA annual conference. It was discussed that in the future we would try to secure speakers with sponsors, but this is becoming increasingly difficult.

NJDA is again asking each component to sponsor the conference at \$500.

Booths are still being sold and this seems to be going well.

Registration will begin early in March. This year, all conference materials including badges, tickets etc will be PICKED UP ON SITE rather than mailed in advance.

The Friday afternoon "welcome" event has not yet been decided. Also, a Friday evening event has not been confirmed. There may be a desert event rather than a dinner since Revel has so many restaurant options and people will be spread around the hotel.

2015- location not confirmed. Discussion was had on speakers with sponsorship, big name speakers vs interesting topics. Next meeting 3/25/14.

MOCDS TRUSTEE MEETING MINUTES March 4, 2014

Council on Dental Benefits (Dr. Sirota):

The Council on Dental Benefits meeting was held on Feb. 12, 2014. The following points are from my notes, as the official minutes have not been distributed and approved.

1) Aetna sent letters to participating dentists informing them of the discontinuance of paper checks/EOBs. This will shift more of the onus of recordkeeping onto providers & gives the insurance company access to your account. The matter has been sent on to the ADA which plans on directly negotiating with Aetna on member's behalf.

2) Delta has a new Handbook of Processing Policies. An important change cites that if a Predetermination for a specific procedure is required and not done, Delta will not pay AND no copayment may be collected from the patient. Handbooks are available by calling 1-866-328-1301

3) ACA update: Policies sold off-exchange to cover minor children <19 years old do not have to offer dental coverage. You may recall that pediatric dental benefits were considered essential. Apparently this only applies to policies purchased on-exchange.

Council on Dental Education (Dr. Andricsak):

The council on Dental Education met on Feb 25, 2014.

Minutes Review

Review Mission Statement of the Council on Dental Education and bylaws. A review of the NJDA bylaws on the role of the Council. The conclusion was that all of the elements of the bylaws still apply except the liaison to the dental schools, which are being held by the Council on Membership via Trish DeCotiis.

Establish a Committee to Develop a Power Presentation on the Value of CODA vs. Non-CODA Dental Assistants. Lengthy discussion ensued regarding this topic. The purpose of this is to show the membership the value of RDAs vs unregistered dental assistants. Power point will explain: 1 – RDA vs CDA vs DA; 2 – X-Ray Technician; 3 – CODA vs non-CODA assisting programs.

Create an Informational Brochure for NJDA Members on the Value of CODA vs. Non-CODA Dental Assistants.

Brochure would mirror power point as well as list the current dental CODA approved assisting schools. Also, list alternate pathway rules. Look to add dental economics for value.

Develop a Brochure for Dentists to Transition to Dental Faculty.

Jim Schulz to ask Rutgers for an electronic brochure on the school's careers in dental education program. JJS will follow-up to find alternative pathways.

Update Status NJDA Scholarship Fund for Dental Assisting Programs

Jim Schulz petitioned to the NJDA Board for reinstatement of the scholarship. The Board approved \$1000 for 2014. The Council will develop a process for the scholarship including a letter of introduction to the schools on the scholarship as well as an application and essay for the students.

Develop and Schedule a Biennial Dental Hygiene and Assisting Summit

Invite Directors of assisting and hygiene to a roundtable for sit-down with NJDA Council to discuss ways to help the programming advance. The Council decided to table this pending a discussion with Maureen Barlow about space at Revel. The idea is to have a casual meet and greet with the directors, Council members and NJDA leadership.

Council on Governmental Affairs (Dr. Goodwin):

NJ State Board of Dentistry: There are 2 board openings due to Dr. Maxine Feinberg retiring and Dr. Shelia Daskow who is deceased. To date, Drs. John Feeney and Joseph Battaglia have submitted their resumes to the NJDA for review. There are two other members who are up for reappointment.

Updates: A. Cone beam equipment can now be operated by appropriately trained dental technicians. Also negotiations are ongoing to achieve less onerous maintenance regulations. B. Legislation being created to formulate a policy of expungement from records of minor offenses as well as decreasing

exorbitant fines for certain infractions. C. Betal nut addiction is wide spread in certain cultures in Monmouth county. Initial plans are being formulated to create a formal study to determine the hazards of using this drug.

2014 NJDA Initial Legislative Agenda: A. NCOIL(national grouping of various state legislators) has adopted the ADA legislation banning fee schedules by ins. cos. for non-covered services. Valuable ally for passage of this legislation in NJ. Currently there are 31 states with this legislation in effect. B. Legislation for the corporate ownership of dental practices has not passed, but hospital associations may seek legislation to allow dentists to become hospital employees This is being monitored by NJDA. C. Prescription monitoring program where dentists have to check a data base before prescribing schedule 2 drugs to any given patient is also being monitored by the NJDA.

Dental Student Debt. The average debt of dental students who have school loans is \$100,000-\$140,000 upon graduation. The average gross salary of a new graduate entering private practice is \$100,000, thus it takes years to pay off student loans.

Council on Membership (Dr. Furlong for Membership Committee):

In preparation for the new member meeting in April, as well as part of our effort to increase membership as a whole, we are asking everyone to make an effort. I would like each trustee to commit to calling a portion of our non-members list to invite them to attend the meeting in April. Let them know how we're making improvements, and that they'll realize the benefits of membership when they join. You can register them for the meeting new member meeting (or they can reply to rsvp@M-OCDS.org) and they must give their name and contact information. Our dinner meeting committee will then need to keep the list of non-members who attended that evening, and we need to submit the names to the NJDA.

Committee on Children's Dental Health (Dr. Furlong):

GKAS was held at various locations on Friday Feb 7, and so far there has been positive feedback about the event.

The Children's Dental Health Month Fair was held at both the Monmouth Mall as well as the Ocean County Mall on Sunday February 9. Over 15 schools participated in the poster contest, and we received hundreds of posters. We awarded approximately \$1500 in total prize money to winners of the poster contest as well as the other games and contests that day.

Dentists and staff from the following offices participated in Ocean County: Dr. Furlong, Dr. Velazquez, Dr. Stanton, Dr. Signorello, and Dr. Frank Cattonese. Monmouth County offices and dentists included Dr. Wholstetter, Dr. Safari, Dr. Jeffries-Bruno, Dr. Badalaty, Dr. Sherman, and Monmouth-Medical Center residents. The Monmouth and Ocean County Boards of Health were present, as well as Enroll America.

Committee on Necrology (Dr. Robert Isaacson):

A moment of silence was observed for Dr. Geza Fred DePekary, 85, who practiced for 50 years in Freehold.

Aruba Health Seminar (Drs. Robert & James Isaacson):

The seminar netted \$ 2,715 for the MOCDS.

The meeting was adjourned at 8:20 p.m.

Respectfully, Richard Angowski, D.M.D.

In memorial: Dr Frederick G Depekary: He graduated from Rutgers University in New Brunswick, and later from Tufts Dental School in Boston. He practiced dentistry for over 50 years in Freehold. He passed away on February 17, 2014.

**Dr. Alfred Thompson
died on February 20th, 2014
He was a NJDA and MOCDS
member for 53 years**

Free LAKEWOOD BLUECLAWS Tickets!

KIDS!

If you are 16 or younger you can receive a complimentary ticket to a future BlueClaws game and a picture down on the field for completing a successful check up.

The cost of the program is FREE!
So just ask your dentist TODAY!



Questions? Call Kristin Klein
at 732.901.7000 ext. 113



MOCDS Celebrates Children's Dental Health Month!

The Children's Dental FAIR was held at the Monmouth Mall and the Ocean County Mall on February 9, 2014 from 1-3pm.

The event was a HUGE success with hundreds of people stopping by. We handed out literature, toothbrushes, pencils, and lots of free stuff! All Monmouth and Ocean County schools were invited to participate in a poster contest in November. We had hundreds of poster entries, and children received approximately \$1500 in total prize money. The first, second and third prize poster contest winners received a \$100, \$75 and \$50.00 gift cards, and a gold, silver or bronze medal. The honorable mention winners received a \$25 gift cards and certificates.

Participating volunteers included representatives from the Monmouth and Ocean County Boards of Health, Enroll America, students from the Ocean County Vocational School, and dentists and staff from several offices including: Drs. Badalaty, Jeffries-Bruno, Safari, Sherman, Wholstetter, and Monmouth Medical Center residents Drs. Chigurupati, Gomez, and Khurana at the Monmouth Mall.



We had a magician perform to entertain families in Monmouth, and in Ocean we had a DJ and a guest appearance from Buster, the Blue Claws mascot. There were raffles for gifts donated by our volunteer businesses and dentists. We also sponsored a smile contest and games that ran throughout the events, for winners to receive \$10 gift cards and other small prizes.

Drs. Furlong, Signorello, Stanton, Velazquez, and Jersey Shore Medical Center resident Dr. Cattanes were at the Ocean County Mall.

Give Kids a Smile- A National Event Goes Local



Numerous Monmouth County and Ocean County offices opened their doors for GKAS treating over 335 children in our community. This year's event included 34 dentists and 95 dental staff and other volunteers that provided an estimated \$125,990.00 of free dental care to needy children. Services included restorative work, extractions, prophylaxis, fluoride application, screenings, x-rays, referrals, and education.



Give Kids a Smile gave local dentists an opportunity to educate the public and treat many needy children. It also is an opportunity for the Monmouth-Ocean County Dental Society to let our community know we care. Please VOLUNTEER next year, Friday February 6, 2015 to help more children in need and earn your 3 CE credits for a worthy cause.



Monmouth County

Eastern Dental, Oakhurst
Adults and Kids Dental Care, Hazlet
Dr. Saara Nieminen-Cisneros, Keansburg
Dr. Dipika Shah, Holmdel
Eastern Dental of Howell
Grill Dental, Deal
My First Dentist, Englishtown
Dr. Neal Hammer, Freehold
Boss of Floss, Sea Girt
Smiles of Marlboro, Marlboro
Star Pediatric Dentistry

Ocean County

Eastern Dental of Brick
Ocean Health Initiatives, Lakewood
Ocean Pediatric Dental Assoc., Toms River
Ocean Health Initiatives, Toms River
Eastern Dental of Lacey, Forked River
Eastern Dental of Manahawkin
Eastern Dental of Toms River
Sun Dental, Toms River
Jackson Orthodontics
Drs. Gelb & Davidson, Brick

Thank you to all volunteer locations and participants!
Dr. Miriam T. Furlong, Children's Dental Health Month Chairperson
www.M-OCDS.org

2014 SPECIAL OLYMPICS USA GAMES JOIN TEAM INSPIRE.

JUNE 14 – 21, 2014



AMERICA'S CHAMPIONS WILL SOON BE REVEALED.

The 2014 Special Olympics USA Games will showcase the awe-inspiring abilities of athletes with intellectual disabilities, promote the ideals of acceptance and inclusion through sport and celebrate the transformative power of Special Olympics.

PARTICIPANTS:

3,500 Athletes nationwide; 1,000 Coaches & Delegates;
10,000 Volunteers; 70,000 Spectators & Families

LOCATIONS:

Princeton University; Rider University; The College of New Jersey (TCNJ); Mercer County Park Commission; Brunswick Zone – Carolier; Prudential Center; Sun National Bank Center; The Hun School; The Lawrenceville School; The Peddie School

SPORTS OFFERED:

Aquatics; Athletics; Basketball; Bocce; Bowling; Cycling; Flag Football; Golf, Gymnastics; Powerlifting; Soccer; Softball; Tennis & Volleyball
Demonstration Sports: Baseball & Triathlon

SPECIAL EVENTS:

Opening Ceremony, Olympic Town*, Healthy Athletes*, Young Athlete Festival, Unified Festival, Closing Ceremony

*Registered delegate event

FOUNDING PARTNERS



Barnabas Health



Created by the Joseph P. Kennedy, Jr. Foundation. Authorized and Accredited by Special Olympics Inc. for the Benefit of Persons with Intellectual Disabilities.

HEALTHY ATHLETES | SPECIAL SMILES VOLUNTEERS NEEDED!

Approximately 200 dental professional volunteers will be needed over the course of the week to stage a high-caliber event. Healthy Athletes will occur at The College of New Jersey, Student Center. Screening dates are June 16-19, 2014

DENTAL PROFESSIONAL OPPORTUNITIES INCLUDE:

- Special Smiles Screener
- Mouth Guard Station Attendant
- Oral Hygiene Instruction

Additional opportunities are available that do not require dental professional experience/knowledge!

When prompted, be sure to select "Healthy Athletes" as your 'Registrant Type.'

The following "Access Code" will need to be entered when prompted during registration to view all Special Smiles opportunities:

SMILES

TO REGISTER VISIT:

<https://sogv.theregistrationsystem.com/en/registration/login/1665>

For additional information contact: Dr. James Delahanty
@ j.delahanty@rutgers.edu

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M-OCDS members at April 11th General Membership Meeting



*Peter Parente
and Isabel Bastos*

*Past Presidents Rajeev Gupta
and David Lederman*

*Past Presidents Stu Albin
and Bob Isaacson*

*Mitch Friedman with
speaker Ryan Zacharczyk*

Please support the M-OCDS Exhibitors, Sponsors and Newsletter Advertisers!

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THE JERSEY SHORE UNIVERSITY MEDICAL CENTER

THE MONMOUTH-OCEAN COUNTY DENTAL SOCIETY PRESENTS

Team Up for Treatment Acceptance: Men, Women, and Great Communication w/Robin Wright, PhD
WEDNESDAY – MAY 7, 2014

PNC BANK ARTS CENTER RECEPTION CENTER, HOLMDEL, NJ

This fast-paced course tells how you and your team can work together to achieve treatment acceptance as well as patient trust, loyalty and satisfaction. You will learn how to turn every encounter into a chance to sell patients on your practice and convince patients that your quality care is worth their time and money. In addition to offering a step-by-step approach to excellent patient communication, this seminar provides a practical understanding of the differences in how men and women typically communicate and applies these differences directly to dentistry. This "true to life" seminar is based upon current research and presents proven strategies that will enhance your practice.

REGISTRATION FORM:

WEDNESDAY – May 7, 2014 — PNC ARTS CENTER, HOLMDEL, NJ

Team Up for Treatment Acceptance: Men, Women, and Great Communication w/Robin Wright, PhD

Name: _____ Phone: _____

Address: _____

TUITION: Dentists: ___ @ \$185.00 = _____ + Auxiliaries: ___ @ \$95.00 = _____ Total Enclosed = _____

Charge to Credit Card: _____ Visa _____ Mastercard _____ American Express

Account Number: _____ Expiration Date: _____

Signature: _____

Please list the names of auxiliaries attending:

FAX this form and credit card information to (732)531-9631 (Dr. Paul Condello)
FOR FURTHER INFO CALL EILEEN BECKER AT 732-869-5734



New Jersey Dental Association

ALERT: In-House Discount Dental Plans

At its recent public meeting, the State Board of Dentistry restated its previous position on dentists offering an "in-house" discount dental plan. The Board determined that a dentist may offer a plan to patients, but that the plan can't be limited to those without dental insurance. If the patient has dental plan coverage, the discounted fee must be reflected on the claim form submitted to the dental plan. As a reminder, discount dental plans are not insurance so the coordination of benefits rule does not apply. For more information, contact Arthur Meisel - direct dial 732-422-2730.

ALERT: Are your state and federal labor, wage, safety and antidiscrimination posters up-to-date?

As an employer, you must display certain notices and posters advising your employees of their rights under state and federal law. You do not have to pay for these posters. Use the links below to print out the materials you need. Please note, several laws have been changed or revised in the past year and you must display current information.

<http://lwd.state.nj.us/labor/lwdhome/content/employerpacketforms.html>
<http://www.dol.gov/elaws/posters.htm>

Article: Does Plan To Require Tougher Controls on Painkillers Go Too Far?

Visit this link: <http://www.njspotlight.com/stories/14/01/22/does-plan-to-require-tougher-controls-on-painkillers-go-too-far/> to read NJSpotlight's article on the proposed tighter monitoring of opioids and other dangerous drugs.

ALERT: OSHA Inspections

When OSHA receives a complaint, it conducts an investigation and, if warranted, imposes monetary penalties. All dental practice owners should be sure that there is a readily accessible written Exposure Control Plan, that it is reviewed at least annually with employee input to determine if revisions should be made, that new employees receive appropriate training and that all affected employees receive annual training. Log in to www.njda.org and click on "Office Procedures & Regulations" for a sample copy of an Exposure Control Plan. For further information, contact Arthur Meisel at the NJDA - direct dial office telephone number (732) 422-2730.

ALERT: New Health Insurance Resource for Members

Searching for health insurance options? The ADA has just launched a new page on ADA.org that provides health insurance resources for members. To view this new member resource, go to www.ada.org/healthinsurance

ALERT: Statute Requires Reasonable Accommodations for Employees "Affected by Pregnancy"

On January 21, 2014, the Governor signed into law a bill that "prohibits workplace discrimination against women affected by pregnancy, defined as pregnancy, childbirth, or related medical conditions, including recovery from childbirth." To access the Statement issued by the Assembly Women and Children Committee, click here. For more information, contact Arthur Meisel at the NJDA - direct dial telephone number (732) 422-2730.

ALERT: HHS Issues Spanish Version of Model Privacy Practices:

A Spanish version of the Model Notices of Privacy Practices (NPP) has been issued by the U.S. Department of Health and Human Services Office for Civil Rights (OCR) and Office for the National Coordinator for Health Information Technology (ONC). HHS has provided separate models for health plans and health care practitioners to help them better serve their Spanish-speaking patients and plan members. The models reflect the regulatory changes of the 2013 Omnibus Rule. Click here to view the model notices in Spanish.

ALERT: Patient Record Requirement

The New Jersey State Board of Dentistry requires that all treatment records contain a "diagnosis and a treatment plan, which shall also include the material treatment risks and clinically acceptable alternatives, and costs relative to the treatment that is recommended and/or rendered."



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COCKTAILS AND HORS D'OEUVRES AT 6:30 PM
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Drs Sherman, Safari, Wholstetter, Jeffries-Bruno, and Badalaty CDHMF



Monmouth Medical Center residents, Drs. Chigurupati, Gomez & Khurana at the CDHM Fair

GENERAL MEMBERSHIP DINNER MEETING

Free for nonmember dentists considering joining

Tuesday – April 8, 2014

Dr. Arthur Bilenker presents “Dental Insurance Update”

Free dinner for MOCDS members & Earn 2 CE credits! **Riverview Pavilion, Belmar 6:30 PM**

PLEASE R.S.V.P. by: APRIL 1, 2014 TO ATTEND

I need a Kosher meal _____

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